



First Nations Health Authority
Health through wellness

The First Nations Health Authority is a diverse and rapidly evolving First Nations health organization of professional, innovative and dedicated team members and leaders.

They uphold Community-Driven, Nation-Based approaches to transforming the health system and enhancing wellness for BC First Nations peoples and communities.

The Opportunity to Make a Difference

VICE PRESIDENT, HUMAN RESOURCES

In its first two years, the First Nations Health Authority (FNHA) is evolving from stabilizing the organization and initiating early improvements to a broader pursuit of excellence in service delivery and operations. The emerging timing is perfect for the authority as Indigenous Health has become one of the top priorities for health leaders across the country and for the Government of Canada. FNHA has recently completed an inaugural Multi-Year Health Plan (MYHP). This marks a new chapter for the organization providing a clear focus for the next five years which sets out strategic work ahead with an annual operations focus. With a strong commitment to growing, supporting and developing its workforce, FNHA has a unique, challenging and rewarding opportunity for a transformational human resources leader. This role is critical in implementing the MYHP and health authority's goals and priorities by leading HR initiatives in strategic functions that: builds strong leadership and advances First Nations organizational culture; fosters a healthy and engaging environment that enables personal excellence; and achieves excellence in operations.

With a proven foundation of developing strategic and results-focused practises in HR, you are highly capable and passionate about implementing people development initiatives that will be directly aligned to FNHA's Shared Values and Principles. The results will be highly engaged teams throughout the organization delivering quality services and standards of care.

Reporting to the Chief Executive Officer, you will be the ultimate role model demonstrating the WELLNESS behaviours while you implement the strategies and philosophies throughout the organization. As a highly experienced and inspirational HR leader, you bring the proven ability to build upon strong collaborative partnerships and relationships with various stakeholders including professional regulatory bodies, health authorities, federal and provincial government departments, educational institutions, unions and accreditation boards.

You possess a relevant degree combined with 10+ years of progressive experience in a senior human resources role. Exceptional communication and negotiation skills are a must for this role and will compliment your experience assisting and supporting active and engaging labour relations and collective bargaining.

The First Nations Health Authority is committed to respecting diversity within their workforce. They specifically seek to increase the number of First Nations and Aboriginal employees in their organization.

**For more information about the First Nations Health Authority, please visit:
www.fnha.ca**

JOIN THE FNHA JOURNEY

FNHA is driven by common values of respect, discipline, relationships, culture, excellence and fairness.

They cultivate and value working collaboratively to achieve their shared vision of Healthy, Self-Determining and Vibrant BC First Nations Children, Families and Communities.



If you are interested in this unique and rewarding HR executive opportunity to lead and support a highly engaged organizational culture that provides quality service delivery for a first of its kind innovative Indigenous model of health, please forward your covering letter and resume in complete confidence to Higgins Executive Search, Brenda LaRose, Partner at brenda@higginsinc.com

If you have any questions, please contact Brenda LaRose directly at 204.515.3828 X103

**APPLICATION DEADLINE
October 14, 2016
www.higginsinc.com**

