



With the Aboriginal community as one of the fastest growing workforces contributing to the Canadian economy, Athabasca Labour Services (ALS) is well-positioned for continued success and growth. Owned by an Aboriginal investment company, Athabasca Basin Development, ALS has been operating since 2002 providing core workforce and employment services to Northern Saskatchewan's mining and construction industry. ALS specializes in the recruitment of local and Aboriginal employees and offers a broad range of services and supports for the recruitment, development, training, employment and retention of Aboriginal workers across Western Canada. The company connects job-seekers with employers and builds strong relationships with these parties as well as with Aboriginal communities and organizations. This has resulted in ALS's proven success of creating opportunities that link sustainable and meaningful Aboriginal employment with qualified and work-ready employees.

GENERAL MANAGER

Reporting to a committed and professional Board of Directors, this opportunity is suited to a career-minded professional who is ready to strategically lead and expand the company. As the General Manager (GM) you will be responsible for the overall profitability, growth and success of the company by providing strategic and operational planning, by delivering formal business plans, as well as by providing leadership and management to all business functions including human and financial resources. You will anticipate the future needs of ALS and advise the board on strategic directions while accounting for risk.

Providing leadership to head office staff, you will ensure customer service excellence and that the overall operations are efficient and reflect the strategic plan and expectations of the Board of Directors, owners and clients. This includes overseeing the development of relevant policies, processes, and procedures.

Possessing superior communication skills, you enjoy and are energized by developing strong stakeholder and client relationships and strategies. You are able to oversee communications and marketing strategies and promote the company to a wide variety of stakeholders.

Bringing experience in financial planning and management, you are able to partner with funding agencies and will have a knowledge of both organization and team development best practices. You understand labour supply and regulatory compliance for both skilled and unskilled labour as it related to trades, construction, mining, forestry, etc. and are passionate about creating a positive, healthy and safe culture for employees.

As the new GM you will be ambitious, ethical, innovative, and practical and will lead with the expectation of best results for ALS and its stakeholders in mind. You will possess relevant post-secondary education combined with several years of management experience in a related field or a combination of equivalent education and experience.

Located in Saskatoon, SK this rewarding career opportunity to grow an established and respected company, offers a highly competitive compensation and incentive plan, benefits and registered pension plan. You must be able to travel as required and work flexible hours. For more information or to apply, please contact Brenda LaRose, Partner, at 204-515-3828 X103 or submit your resume in complete confidence to brenda@higginsinc.com.

For more information about ALS, please visit their website at [www. http://athabascalabourservices.ca](http://athabascalabourservices.ca)

